

2027

STOCKTON PACE MEDICAL PRACTICE

OPEN ENROLLMENT IS NOVEMBER 2 TO NOVEMBER 16

Open Enrollment is your annual opportunity to make changes to your benefits, unless you experience a qualifying life event. Current benefit elections will roll over for 2027 with the exception of the Flexible Spending Accounts (Healthcare and Dependent Care) and Health Savings Account (HSA), which require annual enrollment. **Benefit elections must be submitted in Paylocity/Bswift no later than November 16 @ 9:59 pm PST.**

2027 UPDATES

Your Paycheck Contributions

WelbeHealth is again offering four medical plans with United Healthcare (UHC) plus Kaiser options for those located in California. Healthcare costs continue to rise for many employers, including WelbeHealth. We're committed to keeping healthcare accessible and affordable for our team members. You will see small to moderate increases to the rates for the UHC and Kaiser medical plans. You will also see an increase in your dental and vision per paycheck contributions.

Medical Plan Designs

The UHC plans will experience slight adjustments to certain coverage provisions such as deductibles, annual out of pocket maximums and copays. These updates reflect plan designs filed with and approved by the applicable Department of Insurance. Please refer to the benefits guide for the complete coverage chart and plan details.

Cancer Support Resources - Naviance

Naviance, created by Johns Hopkins Medicine, provides personalized support for anyone impacted by cancer. The program offers prevention and risk-reduction strategies, unlimited one-on-one Nurse Navigator sessions, treatment and second-opinion guidance, and help balancing work, caregiving, and daily life. Support is available to you as a WelbeHealth team member plus your loved ones.

SmartConnect Medicare Support

SmartConnect provides personalized guidance to help you understand and navigate your Medicare options. Licensed agents can compare Medicare plans with your WelbeHealth coverage, help determine which option may best fit your needs, and assist with enrollment if you choose to transition to Medicare. You also have access to educational resources and webinars to help you prepare for Medicare while working or approaching retirement.

Need Help Deciding On Benefits?

Your needs are unique, and your benefits should support what matters most to you. This starts with making an informed choice. Contact our benefits counselors to receive one-on-one support regarding your benefits options and the benefit enrollment process.

Benefits Counselors through Lockton On Call are available Monday through Friday, 7 am to 6 pm PST. Email them directly at **WelbeHealthBenefits@lockton.com** or call them at (888) 740-4370.

Stay connected and never miss important benefits updates! Throughout the year, WelbeHealth will send helpful reminders, important information, and benefits updates directly to your phone via text message. If you prefer not to receive text messages, you can opt out at any time.